

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Largest Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001



Circle President

Dr.V.G.Sabu

AGM, Trivandrum

Mob: 9446433433

Circle Secretary

Jithesh.K.P

SDE, Kannur

Mob: 9447707475

Circle Treasurer

Suneer.S

AO, Circle Office

Mob: 9447341693

No.SNEA/Kerala/2021/11

dated 2nd July 2021

To

The CGMT

BSNL, Kerala Circle

Respected Sir,

Sub: Request for releasing Time Bound Promotion orders of Executives pending from 01.01.2021 onwards – Reg.

It is reported that Time Bound Promotion orders of executives which are due from 01.01.2021 are not yet released from the circle office. The delay may be due to the shortage of officials at the circle office due to fifty percent of attendance implemented in view of the surge in COVID-19 cases and the prevailing lock down.

It is experienced that, BSNL management is giving least priority to staff affairs and HR Matters. The employees are extremely demotivated due to the consistent and inordinate delay of disbursement of their monthly salary. We are afraid, the delay in releasing Time Bound Promotion orders as per EPP (Executive Promotion Policy) would add fuel to the fire. The very purpose of EPP as defined by BSNL is "to motivate executives in BSNL to achieve excellence in performance and higher productivity, resulting into improved quality of service, customer satisfaction and greater revenues for the company". Therefore it is requested that the pending EPP orders may be issued immediately.

Thanking You,

Sincerely Yours

Jithesh K P

Circle Secretary

SNEA Kerala Circle